



ace europe

ACE European Group Ltd.
UK Head Office:
The ACE Building
100 Leadenhall Street
London EC3A 3BP

020 7173 7000 tel
020 7173 7800 fax

www.aceeurope.co.uk

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by the policy)

Policy Number : 74UKA06196

1. Name of Policyholder: HYDRO GROUP PLC AND SUBSIDIARY COMPANIES

2. Date of commencement of insurance policy: 31st March 2009 L.S.T.

3. Date of expiry of insurance policy: 30th March 2010 L.S.T.
both days inclusive

L.S.T. (Local Standard Time) means the time applicable on the relevant date at the Address of the Insured as shown on the Schedule to the Policy

We hereby certify that:

- 1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney; and**
- 2. the minimum amount of cover provided by this policy is no less than GBP5,000,000.**

Signed on behalf of ACE European Group Ltd.

Andrew Kendrick, Chairman and Chief Executive Officer